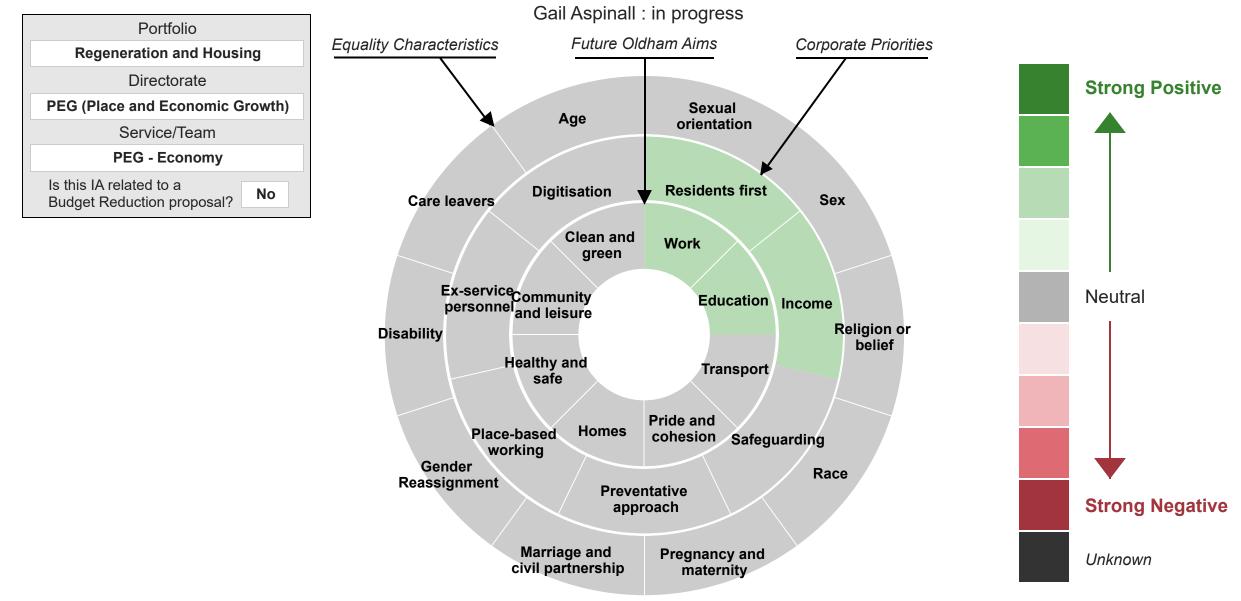
Inward Investment



Equality Characteristics

Cotogony	Impost	Likoby	Duration	Impost	Commont
Category	Impact	Likely	Duration	Impact Score	Comment
Age	Neutral	Very Likely	Long	0	No adverse impact
			Term		
Care leavers	Neutral	Very Likely	Long	0	No adverse impact
			Term		
Disability	Neutral	Very Likely	Long	0	No adverse impact
			Term		
Gender	Neutral	Very Likely	Long	0	No adverse impact
Reassignment			Term		
Marriage and	Neutral	Very Likely	Long	0	No adverse impact
civil partnership			Term		
Pregnancy and	Neutral	Very Likely	Long	0	No adverse impact
maternity			Term		
Race	Neutral	Very Likely	Long	0	No adverse impact
			Term		
Religion or belief	Neutral	Very Likely	Long	0	No adverse impact
			Term		
Sex	Neutral	Very Likely	Long	0	No adverse impact
			Term		
Sexual	Neutral	Very Likely	Long	0	No adverse impact
orientation			Term		

Corporate Priorities

Category	Impact	Likely	Duration	Impact Score ▲	Comment
Digitisation	Neutral	Very Likely	Long Term	0	No adverse impact
Ex-service personnel	Neutral	Very Likely	Long Term	0	No adverse impact
Place-based working	Neutral	Very Likely	Long Term	0	No adverse impact
Preventative approach	Neutral	Very Likely	Long Term	0	No adverse impact
Safeguarding	Neutral	Very Likely	Long Term	0	No adverse impact
Income	Moderate Positive	Possible	Long Term	2	Potential employment for residents would improve their income.
Residents first	Moderate Positive	Possible	Long Term	2	Engagement with residents regarding potential jobs.

Future Oldham Aims

Category	Impact	Likely	Duration	Impact Score	Comment
Clean and green	Neutral	Very Likely	Long Term	0	No adverse impact
Community and leisure	Neutral	Very Likely	Long Term	0	No adverse impact
Healthy and safe	Neutral	Very Likely	Long Term	0	No adverse impact
Homes	Neutral	Very Likely	Long Term	0	No adverse impact
Pride and cohesion	Neutral	Very Likely	Long Term	0	No adverse impact
Transport	Neutral	Very Likely	Long Term	0	No adverse impact
Education	Moderate Positive	Possible	Long Term	2	Potential for residents to improve/develop their skills.
Work	Moderate Positive	Possible	Long Term	2	Potential for residents to secure work.

Negative Impacts

Category	Impact	Likely	Duration	Impact Score	What action can be taken to mitigate the potential negative impacts?	Action(s)	Owner(s)	Timescale(s)	If the negative impacts can't be mitigated, why should the project/decision proceed?
									project/decision proceed :

Strong Positive Impacts that are Possible

Category	Impact	Likely	Duration	Impact Score		Action(s)	Owner(s)	Timescale(s)
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